

POSITION DESCRIPTOR

TITLE OF POSITION	Deputy Principal
EMPLOYED BY	Maangere Bridge School Board of Trustees
REPORTS TO	Principal
POSITION STATUS	Permanent Full-time
MANAGEMENT UNITS	5 Permanent Units

PURPOSE

To support Maangere Bridge School to give effect to Te Tiriti o Waitangi by creating a thriving learning environment.

Rangatiratanga: To provide leadership, supervision and support in the implementation of a school curriculum that reflects the aspirations that whaanau, hapuu, and iwi have for te reo Maaori and tikanga Maaori.

Kotahitanga: To provide leadership, supervision and support to staff for the implementation of the school's strategy including giving effect to Te Tiriti o Waitangi.

Kaitiakitanga and Manaakitanga: To provide a safe and potential-focussed learning environment for all tamariki and staff to thrive.

KEY RELATIONSHIPS

External

Whaanau / parents / guardians and community and mana whenua organisations

Internal

Principal, Deputy Principals, teaching staff, support staff

PRIMARY OBJECTIVES

- 1.To form and implement a school-wide progressive Maaori language strategy plan that enables the development of a marauaa-kura within school and across the community.
2. To support the Te Hiaroa Team Leader, kaiako, students and whaanau
3. To support the Years 1 – 3 Team Leader
- 4.To work with the Principal, SLT and Leadership Team to lead and drive NZ Curriculum and Te Marautanga focus areas and their implementation across the school.
5. To work collaboratively with the Principal and Senior Leadership Team to develop, implement and review the annual implementation plan and school strategic goals to support the vision of the school.

6. To work collaboratively with the Principal, SLT, Leadership Team, staff, students and whaanau/parents to develop community engagement and relationships through effective communication and commitment to the school's vision.

PRE-REQUISITES

The successful candidate must hold a current practising certificate.

Essential skills

The successful candidate will demonstrate proven experience of:

- engaging with whaanau, hapuu, and iwi as key partners
- recent teaching and leadership experience
- supporting the school curriculum to reflect and value te reo Maaori and the aspirations that whaanau, hapuu, and iwi have for the language
- working alongside teachers to build their capacity to meet the diverse needs of tamariki
- using a visible, inclusive, culturally responsive and respectful approach to leadership
- communicating with empathy, thoughtfulness and clarity
- ensuring the organisational systems within the school align to our strategic direction
- seeking and using multiple perspectives when making decisions and resolving conflict
- a commitment to ongoing professional learning and development of self and staff
- a growth mindset towards all educational challenges involved in leadership

Fluency in te reo Maaori is preferred but we will consider applications that demonstrate a commitment towards achieving this.

A full job description is available on request from the Principal Bernice Mata'utia
bernicem@mangerebridge.school.nz