



Maangere Bridge School

Strategic Plan 2022 - 2024



Our Mission

'Excellence and Equity for all'

Te Tiriti o Waitangi is at the centre of all teaching and learning and woven throughout our strategic goals. All planning, policies and local curriculum reflect local tikanga Maaori, maatauranga Maaori and Te ao Maaori, achieving equitable outcomes for Maaori and all students.



Our Vision

Aroha, Ako, Angitu
Together, We care, We learn, We succeed!

Ngaa Uara - Our Values

Kotahitanga

When we work together
we succeed as one.
We are whanau.



Kotahitanga

Kaitiakitanga

We are guardians/kaitiaki of our
environment, each other and
everything that makes us special.



Kaitiakitanga

Manaakitanga

We respect and care for each other
everyone is welcome.



Manaakitanga

Rangatiratanga

We are confident, self-determined
learners who strive for the best.



Rangatiratanga

'Excellence and Equity for all'

*Mehemea ka moemoeaa ko au anake,
Mehemea ka moemoea tatou, ka taea e taatou.*

*If I dream I dream alone,
But if we dream together we can achieve anything.*

Na Te Puea Herangi

*from the tongikura by Princess Te Puea Herangi
explaining that if you dream alone, you alone will
achieve but dreaming together we can achieve
great things we could never achieve on our own.*



'Excellence and Equity for all'

Our Kura - Our School

*Tena Koutou katoa, Talofa lava, Malo e lelei, Kia Orana, Fakaalofa lahi atu, Bula Vinaka, Taloha ni and warm pacific greetings.
Nau mai, haere mai!*

Maangere Bridge School is a welcoming, warm, caring and friendly place where all whaanau and tamariki feel a sense of belonging. We are located at the base of Te Pane o Mataoho, Maangere Mountain and bordering Te whaanga o Maanukau, where we proudly serve a diverse and multicultural community for tamariki in Years 1 - 6.

A significant initiative has been the establishment of Te Hiaroa. Our 3 classroom Maaori bilingual and bi-literate teaching unit shared by 4 teachers serves up to 60 students.

Our aspirations and goals for our tamariki are to achieve their fullest potential.

Through high expectations, care, aroha, guardianship of our unique environment, taonga and self-determination we strive for the best in all we do!

'Excellence and Equity for all'

Our Strategic Goals

It is important for us as a school community to honour Te Tiriti principles in all decision making where Maaori language and culture is significant and a treasure we cherish, enriching the learning of all our students. We believe learning about our place in the world means starting with the stories of the first people of our rohe, Te Waiohua (e.g. Hape & Kaiwhare). Te Tiriti o Waitangi is the founding agreement that connects all our people and cultures in Aotearoa. It is at the centre of all teaching and learning and woven throughout our school strategic goals to give all learners a high-quality, culturally responsive, seamless and inclusive education.



Goal 1

Wellbeing

To enhance the well-being and hauora of students, staff and whaanau



Goal 2

Learning

To deliver an inclusive, innovative, authentic and responsive local curriculum that engages all stakeholders.



Goal 3

Transition

To provide a seamless and efficient transition for all students entering, moving through and leaving MBS.



Goal 4

Communication

To build and embed clear and timely communication with students, staff, whaanau and the wider community



'Excellence and Equity for all'

Our Road Map

Our Goals

Our Initiatives

Our Success



Well-being

To enhance the well-being and havora of students, staff and whaanau

New Playground, MBS Way, Enviro School
Environment reflects values and culture
Pastoral care, Restorative Practice
Staff and Community Well being survey
Protection of language and culture

- Staff and students are happy and enjoy school
- A sense of belonging and cultural identity
- Students engaged and achieving their potential
- Strong relationships with students, staff, whaanau and community



Learning

To deliver an inclusive, innovative, authentic and responsive local curriculum that engages all stakeholders

Local Curriculum Authentic and engaging
Thriving Digital Tech Curriculum Hangarau Matahiko
Enhance Student Inquiry and Student Agency
Inclusive Practice in Rdg, Wtg and Maths, Bilingual focus, moving towards being bilingual and Bi-literate

- Innovative, Student Centred and Future focussed local curriculum
- Digital Technology Hangarau Matahiko Curriculum successfully implemented
- Student enhanced education performance in all curriculum areas, increased creativity, improved cognitive skills, confident spoken and written language.



Transition

To provide a seamless and efficient transition for all students entering, moving through and leaving MBS.

Empowering Transition Initiatives
Highly effective transition entering, moving through and leaving with graduate MBS profile
Collaboration between Kahui Ako and Staff

- Effective Enrolment Process with Whaanau enrolling and transitioning to MBS
- Established dispositions for every child through highly effective transitions
- Maaori and Pasifiika Whaanau highly engaged and contribute to planning programmes. Strong connections and whanaungatanga throughout schooling



Communication

To build and embed clear and timely communication with students, staff, whaanau and the wider community

Community Engagement Hui and Pasifiika Fono Safety communicating in a digital age Whaanau Partnership, Student Goal settings, School Newsletters, Notices, Announcements
Incorporate Te Reo Maaori and Tikanga Maaori

- Clear and timely communication with students, staff and whaanau
- Highly effective and robust School Systems and Processes
- All digital information accessible to students, whaanau and the community
- Strong connections and relationships with Parents, Iwi, Pasifiika communities

'Excellence and Equity for all'

The 3 Principles of Partnership, Protection and Participation are practiced and respected at Maangere Bridge School.



'Excellence and Equity for all'

Strategic Goal 1

**Well-Being
and Hauora**
To enhance the
well-being and
hauora of students,
staff and whaanau.

2022

New Playground, New Canopy for Juniors
Enviro, Waste wise and Travel School
Current and new Health and Wellbeing
programmes and resources
Whaanau to access quality education for
their child, health and social services, food
and to feel safe and secure within the
school community. (SENCO and External
Maoori and Pasifika Agencies)

2023

Physical Environment reflecting values and
culture of the school
Professional Development for school
leaders to implement wellbeing
programmes for staff
Cyber Bullying Free School (Social, verbal
bullying) using digital technology

2024

Physical Environment reflecting values and
culture of the school.

Respecting, preserving and promoting Te Reo Maori language, culture and heritage. MBS Way, PB4L, Restorative Practice Staff and student well being survey

'Excellence and Equity for all'

Strategic Goal 2

Learning
To deliver an inclusive, innovative, authentic and responsive local curriculum that engages all stakeholders.

2022

Local Curriculum Authentic and engaging STEM, (Science, Technology, Engineering and Mathematics) STEAM The Arts
Continue to develop Student Inquiry and Student Agency
Bilingual focus, moving toward being bilingual and Bi-literate

2023

Samoan Bilingual Unit Establishment Stage Review and enhance School Pacific Education Plan
Bilingual focus, moving toward being bilingual and Bi-literate
Local Curriculum Authentic and engaging STEM, (Science, Technology, Engineering and Mathematics) STEAM The Arts

2024

Thriving Digital Technology Curriculum and Hangarau Matahiko
Bilingual focus, moving toward being bilingual and Bi-literate
Local Curriculum Authentic and engaging STEM, (Science, Technology, Engineering and Mathematics) STEAM The Arts

Respecting, preserving and promoting Te Reo Maaori language, culture and heritage.

‘Excellence and Equity for all’

Strategic Goal 3

Transition
To provide a seamless and efficient transition for all students entering, moving through and leaving Maangere Bridge School.

2022

Developing effective transitions and pathways for all students entering, moving through and leaving Maangere Bridge School
Collaboration between Kahui Ako and Staff
Empowering Transition Initiatives for students with learning and behaviour needs
Introduce Graduate Profile/Disposition
Review of Enrolment Process in Te Hiaroa

2023

Effective transitions and pathways for all students entering, moving through and leaving Maangere Bridge School
Bilingual focus, moving towards being bilingual and Bi-literate
Review of Te Reo Maaori Acquisition plan informed by research and data of students after 5 years.

2024

Empowered transitions and pathways for all students entering, moving through and leaving Maangere Bridge School
Te Hiaroa Effective Transition Modeling for Bilingual, Bileterate, Bi cultural student leaders leaving Te Hiaroa working with Maaori Communities to raise learning achievement outcomes for Maaori students

Respecting, preserving and promoting Te Reo Maaori language, culture and heritage.

'Excellence and Equity for all'

Strategic Goal 4

Communication

To build and embed clear and timely communication with students, staff, whaanau and the wider community.

2022

Covid-19 Communication
Safety communicating in a digital age
Community Engagement Hui and Pasifika Fono
Whaanau Partnership, Student Goal setting, Whanaungatanga Day
Community Survey to review communication

2023

Review and redesign of School website
Establish communication team
Community Engagement Hui and Pasifika Fono
Whaanau Partnership, Student Goal setting, Whanaungatanga Day

2024

Explore ongoing effective leadership growth for staff
Community Engagement Hui and Pasifika Fono
Whaanau Partnership, Student Goal setting, Whanaungatanga Day

To build and equip teacher's Te Reo Maaori and Tikanga Maori through a range of resources, programmes

'Excellence and Equity for all'